fipec

TRANSFORMER
PROTÉGER
EMBELLIR

Federation

of Paint, Ink, Colour, Glue,
Adhesive and Resin Industries



fipec.org

Key figures

150
member companies

20 000
jobs

95%
representativeness of our syndicates' markets

5 billion
euros turnover

Federating 5 sectors

Through its 5 national syndicates, Fipec represents the following industries:



- AFCALE: art, leisure and education colours
- AFEI: printing inks
- AFICAM: glues, adhesives, sealants and expanding foams
- SIPEV: paints, coatings, and varnishes
- SNFORES: synthetic resins

Our mission: to bring together the highest number to promote our professions, inform public decision-making and contribute to the long-term future of the industrial activities.
Fipec harnesses collective power to face its members' day-to-day challenges.

Faced with environmental, social and societal transitions, the industries represented by Fipec more than ever have a fundamental role to play.

Committed to improving our everyday lives



Fipec and its members work together to improve people's everyday lives by transforming, protecting and embellishing.

Acting in favour of the ecological transition

As decarbonization and sustainability players, we:

- innovate to boost downstream performance,
- contribute to reducing energy wastage and improving living comfort,
- optimise resources and develop recycling.





We put health and safety first and:

- develop ever more virtuous products,
- strengthen prevention by disseminating good practice.

Supporting innovation and progressive R&D

Calling for support for positive approaches, we:

- encourage performance,
- call for a framework that encourages innovation and R&D to meet major challenges.



Supporting industrial sovereignty

To re-establish the sector's role, we:

- fight regulatory overload and its deadlocks,
- provide economic analysis to support decision-making,
- defend jobs in the regions and work on a tax system that is better adapted to the sector,
- support the industry's future.

Boosting local employment

To make the industry more dynamic and attractive, we:

- make our industries' professions more attractive and step up employee training,
- favour recruitment.



Contributing to industrial relations

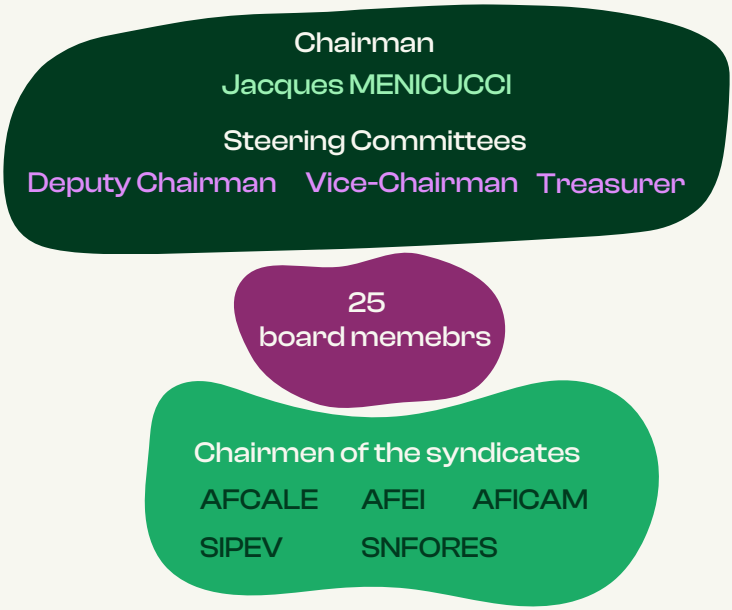
Committed to representativeness, we:

- have signed the collective agreement for the chemical industries,
- take part in industry negotiations and agreements.



A team

Elected representatives and directors



Permanent employees

Managing Director: Gilles RICHARD

General Secretariat: Gaël DIEP

External Relations Department

Promoting joint achievements, sharing challenges, representing, ...

Technical and Regulatory Department

Keeping abreast of regulatory developments, highlighting technical specificities, supporting stakeholders, ...

Legal and Social Affairs Department

Providing support in labour law, participating in collective bargaining and contributing to industrial relations

Collective strength

Fipec relies on a network of national and international partners to meet the challenges of the industries it represents.

National

Mouvement des Entreprises de France · France Industrie · AIMCC · France Chimie · Association Chimie du Végétal · FND Fédération Décoration · AFTPVA · Conseil National Emballage

International

CEPE · EuACA European Artists' Colours Association · EuPIA · FEICA · Construction Products Europe · EUCC · World Coatings Council

Jobs and trades

2i Compétences Industries · Avec l'Industrie · France Travail · Sogefi · AFPEV · Actions 3PF · ITECH École d'ingénieurs formation · escom chimie · ETSL · GARAC · Chimie Verte Academy



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