



TRANSFORMER
PROTÉGER
EMBELLIR

Federation

of Paint, Ink, Colour, Glue,
Adhesive and Resin Industries



fipec.org

Key figures



150
member
companies



20 000
jobs



95%
representativeness
of our syndicates'
markets



5 billion
euros
turnover

Federating 5 sectors

Through its 5 national syndicates,
Fipec represents the following
industries:

- **AFCAL**: art, leisure and education colours
- **AFEI**: printing inks
- **AFICAM**: glues, adhesives, sealants and expanding foams
- **SIPEV**: paints, coatings, and varnishes
- **SNFORES**: synthetic resins



Our mission: to bring together the highest number to **promote our professions, inform public decision-making and contribute to the long-term future of the industrial activities.**

Fipec harnesses collective power to face its members' day-to-day challenges.

Faced with environmental, social and societal transitions, the industries represented by Fipec more than ever have a fundamental role to play.

Committed to improving our everyday lives

Fipecc and its members
work together to improve
people's everyday lives by
transforming, protecting
and **embellishing**.



Acting in favour of the ecological transition

As decarbonization and sustainability players, we:

- innovate to boost downstream performance,
- contribute to reducing energy wastage and improving living comfort,
- optimise resources and develop recycling.



We put health and safety first and:

- develop ever more virtuous products,
- strengthen prevention by disseminating good practice.

Supporting innovation and progressive R&D

Calling for support for positive approaches, we:

- encourage performance,
- call for a framework that encourages innovation and R&D to meet major challenges.



Supporting industrial sovereignty

To re-establish the sector's role, we:

- fight regulatory overload and its deadlocks,
- provide economic analysis to support decision-making,
- defend jobs in the regions and work on a tax system that is better adapted to the sector,
- support the industry's future.

Boosting local employment

To make the industry more dynamic and attractive, we:

- make our industries' professions more attractive and step up employee training,
- favour recruitment.



Contributing to industrial relations

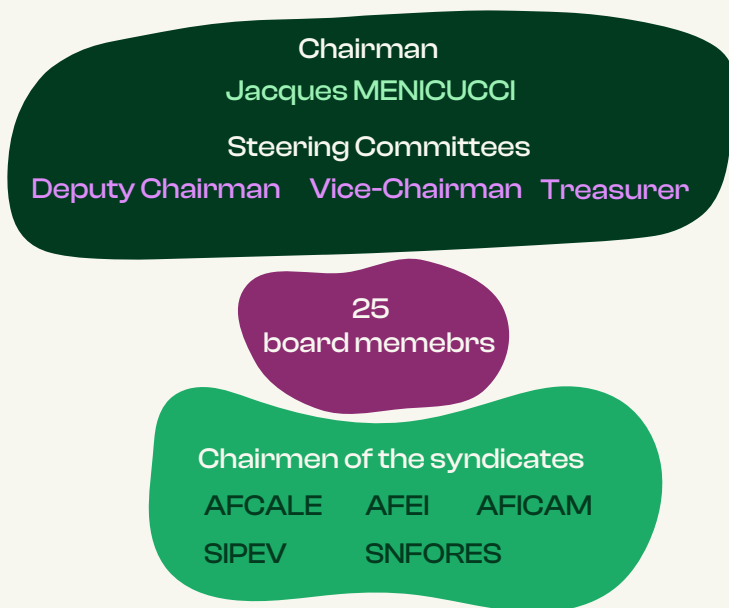
Committed to representativeness, we:

- have signed the collective agreement for the chemical industries,
- take part in industry negotiations and agreements.



A team

Elected representatives and directors



Permanent employees

Managing Director: Gilles RICHARD

General Secretariat: Gaël DIEP

External Relations Department

Promoting joint achievements, sharing challenges, representing, ...

Technical and Regulatory Department

Keeping abreast of regulatory developments, highlighting technical specificities, supporting stakeholders, ...

Legal and Social Affairs Department

Providing support in labour law, participating in collective bargaining and contributing to industrial relations

Collective strength

Fipecc relies on a network of national and international partners to meet the challenges of the industries it represents.

National



International



Jobs and trades





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