



TRANSFORMER
PROTÉGER
EMBELLIR

Federation

of Paints, Inks, Colours, Glues and
Adhesives, Resins Industries



fipec.org

Key figures



150
member
companies



20 000
employees



95%
representativeness
of our markets



5,2 bn
overall
turnover

Federating 5 sectors

Through its 5 national associations, Fipec represents the following industries:

- **AFCALÉ**: colors for art, leisure and education
- **AFEI**: printing inks
- **AFICAM**: glues, adhesives, sealants and expanding foams
- **SIPEV**: paints, coatings, and varnishes
- **SNFORES**: synthetic resins



Our mission : to bring together as many people as possible to promote our professions, inform public decision-making and contribute to the sustainability of industrial activities.

Fipec mobilizes the collective strength to meet the daily challenges of its members.

In front of environmental, social and societal transitions, the industries represented by Fipec have more than ever a fundamental role to play.

Committed to improving our daily lives

Fipec and its members work together to improve everyone's daily life by transforming it, protecting and beautifying it.



Acting for the ecological transition

As players in decarbonisation and sustainability, we :

- innovate to boost downstream performance,
- help to reduce energy wastage and improve living comfort,
- optimize resources and develop recycling.



Putting health and safety first, we :

- develop ever more virtuous products,
- strengthen prevention by disseminating best practices.

Supporting innovation and R&D for progress

Calling for support for positive approaches, we :

- foster performance,
- call for a framework allowing innovation and R&D to meet major challenges.



Supporting industrial sovereignty

To re-establish the industry's role, we :

- fight overregulation and its deadlocks,
- provide an economic analysis that contributes to decision-making,
- defend local employment,
- work on a tax system more profitable for our sector,
- support the industry's place in the future.

Boosting local employment

To make the industry more dynamic and attractive, we :

- work on employment's attractiveness,
- strengthen employees' training,
- make recruitment easier.



Contributing to social dialogue

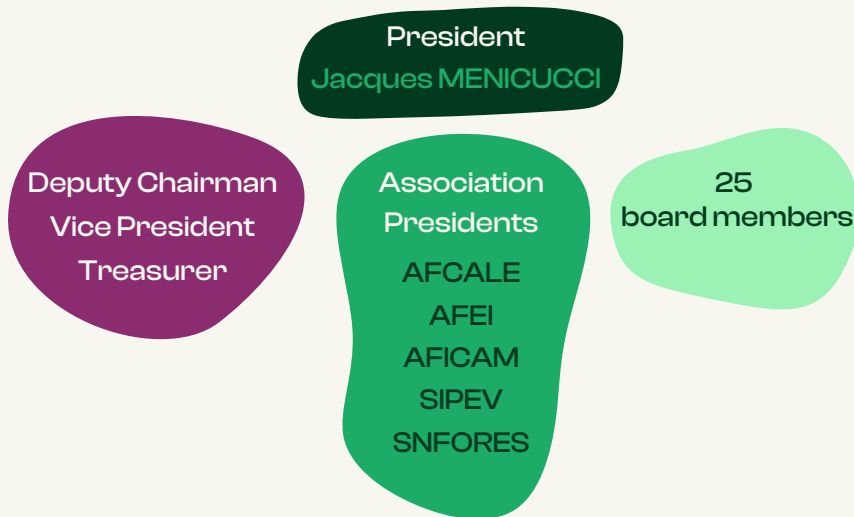
Committed to representativeness, we :

- sign the chemical industries collective agreement,
- take part in branch negotiations and agreements.



A team

Elected representatives and board members



Permanent employees

Managing Director : Gilles RICHARD

General Secretariat : Gaël DIEP

External Relations Department

Promote joint achievements, share challenges, represent...

Technical and Regulatory Department

Monitor regulatory evolution, highlight specific technical features, support members...

Legal and Social Department

Provide support in employment law, taking part in collective bargaining, contributing to social dialogue...

The strength of the collective

Fipecc relies on a network of national and international partners to meet the challenges of its industries.

National level



International level



Working area





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